

*AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

## Midland Branch Annual Meeting

Thursday, March 21, 10:30 am

Grace A. Dow Library, Community Room

This month, we are fortunate to have as our keynote speaker, Deb Kennedy, president, AAUW Michigan. Deb's forte is in recruiting and building diversity. Her career has been in the area of recruiting (both employees and volunteers) and engagement. She will share her passion for both. Deb will show us how AAUW Michigan has aligned its activities with the three pillars of National: Economic Security, Education & Training, and Leadership. (Our branch has also done this.) AAUW Michigan is a resource for the branch and we will learn how we can work together towards our common goals. Deb will answer questions from our members.



The meeting will include the election of Branch officers and convention delegates, and an update on Equal Pay Day activities, state and local, by Judy Donahue. We will hear an update on the Spring Used Book Sale and members will be able to sign up to work at the sale.

Lunch, a choice of soups, salads, dessert and beverages, will be catered by Panera. Cost is \$10.

Reservations are required by March 17. Make checks payable to AAUW Midland Branch.

Guests are welcome. Contact Liz at [ekapla@charter.net](mailto:ekapla@charter.net),

## President's Message ~ Mary Crane-Franek



Greetings on a cold winter afternoon. First, I hope you will be able to meet Deb Kennedy, AAUW Michigan president, at our March 21 meeting. You will enjoy Deb very much and want to hear what she has to say. Let us provide a strong presence for Deb.

I now want to provide important information from our February 21 meeting on Advanced Care Planning. I thought it was mainly the need of having a Durable Power of Attorney for Health Care. No, it is much more! The topic is so enlightening that I wanted to share what we learned.

Ashley Johnson, Advance Care Planning Manager for MidMichigan Health was the speaker. Ashley first showed us a video available on *You Tube* called "The Conversation Project" which featured Diane Sawyer from ABC News. Take time to view it and understand the topic and its importance.

We all were provided with a 20-page brochure "A Guide to Completing Your Designation of Patient Advocate Form". If you are interested, MidMichigan Health offers advance care planning consultation. Contact MidMichigan Health's Advance Care Planning Department at 989-839-3167 to schedule a consultation. You can get the Patient Advocate Form from MidMichigan Health.

*Mary*

## Nominees for Branch Officers to be Elected at the Annual Meeting

Chris Ferrando, Nominations Officer

The Nomination Committee has identified the following candidates for the slate of officers for the 2019-2021 Board of Directors. Committee members are: Ruth Copp, Lu Ellen DeLine, Barb Galloway, Pauline Pittsley and Jane Wirth. The election of officers will be held at the annual meeting on March 21.

**Co-Presidents** (one year 2019-20): **Jane Wirth & Pauline Pittsley**

**1<sup>st</sup> Vice President, Program** (2019-21): **Chris Ferrando**

**Communications Officer** (2019-21): **Donna Wedge**

**Nominations Officer** (one year 2019-20): **Barbara Galloway**

**Delegate at Large** (one year 2019-20): **Deb Kaiser**

## Used Book Sale is April 26, 27, 28 ~ Trudy Dutot, VBS Chair

**Mark your calendars now** to work at the Spring Used Book Sale. We welcome spouses and friends to help. At the beginning of April, we will begin to collect books and start sorting. Your help is very important. Please volunteer in one of these roles as often as you can:



- Pick up donated books from grocery stores.
- Put price stickers on books; sort books into category boxes.
- Stack books on sale tables Thursday evening, April 25.
- Take a 2 hour shift at the sale, selling or keeping tables neat.
- Help box books for gifting and recycling at the end of the sale.

You can help by spreading word about the sale. We get thousands of wonderful books and we need many buyers to achieve the sale income needed to support our scholarships and other educational activities.

## Midland Branch will Award \$17,000 this Year

With proceeds from the fall and spring Used Book Sales, the Branch will award five scholarships locally. Two high school graduates and two women in transition each will be awarded a \$2000 scholarship. A Midland Believes scholarship of \$2000 will be awarded for the first time. In addition, contributions will be made to AAUW Funds and the Legal Advocacy Fund at the national level.

### Mark Your Calendar

March 21, Thursday, 10:30 – 1:00 pm Library Community Room, Annual Meeting

April 26-28, Used Book Sale, Midland Mall

May 23, Thursday, 11:30 Midland Country Club Luncheon

President: Mary Crane-Franek ~ 1<sup>st</sup> VP Program: Chris Ferrando

2<sup>nd</sup> VP Membership: Lu Ellen DeLine ~ The Twig Editor: Pauline Pittsley

**Web sites:** <https://midland-mi.aauw.net> <https://aauwmi.org/> **E-mail:** [aauwmidland@gmail.com](mailto:aauwmidland@gmail.com)

## In Memory of June Turley ~ Cathy Hengs

June Turley was a true "trail blazer". She earned her PhD in agricultural and biological chemistry from Pennsylvania University; at the time this was unusual for a woman. She was a major force in Branch public policy issues. She served the Branch as co-president in 2001-03 and was a named gift honoree in 2002. June was recognized recently as a 50-year Honorary Life Member. She first joined AAUW 62 years ago, but had an interruption in her membership.



## Tribute for June

Judy Donahue, Carol Arnosky, Kim Steinke

As members of AAUW's Public Policy Committee for the last four years, under June's leadership for three, we worked on Title IX issues, Equal Pay for Women, and a successful forum for candidates running for office in the Midland area which featured women's issues. June steadfastly kept the branch membership informed about AAUW National's advocacy in *The Twig*. She wrote and spoke articulately on women's issues.

We will miss her.

## Public Policy

Judy Donahue, Midland AAUW Public Policy Co-chair &  
Rachel Ferman, Zonta Club of Midland Advocacy Chair

Women are still stuck at the level of the 20% Gender Wage Gap. April 2, 2019 is the US date for recognizing this dismal gap. AAUW Midland Branch and Zonta Club of Midland are continuing to try to bring this gap to the attention of our members. As part of our advocacy for Equal Pay, we invite you to take the Work Smart course offered by AAUW.

Work Smart is a free online course that teaches women who are in the workforce or returning to the workforce how to negotiate salary and benefits. It gives information on women's salary statistics, why they are at a 20% gender gap, and how to negotiate to close the gap. The course provides information on where to research salaries for specific jobs in specific locations, suggestions on how to conduct the salary negotiations and practice sessions for the negotiations.

The following link will bring up the program; Ctrl+click on <https://salary.aauw.org/>. Then click on "Start your online salary negotiation course now". Fill in the registration and begin. Another way to access the program is to use a browser such as Google; search "AAUW work smart online". It will open AAUW's site. Then select "AAUW Salary Negotiation Programs". Click on "Start your online salary negotiation course now".

We are asking our members to try the workshop and send it on to five women regardless of their work status. Even those not working will know working women who could benefit from this course. All women young and old can profit from the knowledge in this course.

**Equal Pay Day is April 2, 2019**